



# **ANNUAL REPORT 2021**

### CEO's Review



Year 2021 was unfortunately the second year in a row when the global Covid-19 pandemic was hampering our business. While the first pandemic year 2020 caused us only relatively small problems, then during the financial year 2021 adverse effects started to accumulate. Compared to the reference year, our sales remained in a remarkably lower level, and costs raised significantly more in relation to our

sales prices. Especially prices for packaging material raw materials increased unprecedentedly. In addition to price inflation, our operations were affected by periodical shortage of raw materials, delayed delivery times and still going on difficulties in travelling arrangements. Due to these reasons, Elecster year 2021 was quite demanding and resulted in the lowest operational result for a long time.

The result of this financial period almost reached the reference year level, which was mainly due to the transaction realised towards the end of the year, when Elecster Group sold its share in the daughter company A/S Eesti Elecster. Profit on the sales of Elecster share amounted to 3.3 million euros. A/S Eesti Elecster was a part of Elecster Group from the beginning of the 1990's. In this connection, I want to thank our Estonian partners and the whole staff of A/S Eesti Elecster for the good cooperation throughout the years and wish the new owners best success in their work. Due to the transaction, we will from now on omit segment 'Others' in our financial reporting and report segments 'Industrial products' and 'Consumer products'.

Over the next few years, our reporting will change substantially in other respects as well. The European Commission proposal for Corporate Sustainability Reporting Directive CSRD will result in significant amendments compared to the current Non-Financial Reporting Directive NFRD. The new directive will concern approx. 49 000 companies in the EU and approx. 700 companies in Finland. The sustainability reporting directive is still under preparation, but in the light

of available information, it will concern all listed companies. So, after two years, Elecster Group would be under obligation to disclose information on the way we operate and manage issues related to the environment and sustainability of our operations, and governance. The legislation on ESG reporting should enter in force in 2024, thus the first reporting year would be 2023. Elecster Oyj will naturally strive for making timely preparations, which however might be problematic, as there are no clear, understandable and mutually agreed rules e.g. for calculation of CO2 emission. The related mathematics is relatively simple but if we have no mutually agreed rules - as it is the case in mathematics - it will become extremely difficult. It has been mutually agreed that 1+1=2, but if this is not the case? Reported figures would be harder to understand if the sum is depending on who performed the calculation. Hopefully the rules will be mutually agreed before the obligation to report enters in force, to avoid unnecessary work and incorrect information.

Surely, the sustainability reporting is, all in all, welcome, and offering one more dimension for investment activities. I just hope that the data published in the reports would be reliable and equal. As a decision-maker of a Finnish company operating in global markets I am fully confident that our ESG issues are well established compared to our reference groups around the world, and Elecster Oyj will remain to be a potential object for investment from the point of view of sustainability.

Even though year 2021 in many aspects turned out to be quite challenging for Elecster Group, I wish to express thanks to all shareholders, Elecster personnel and partners for the good cooperation. The recent developments in Ukraine and the major sanctions imposed by the EU and other Western countries towards Russia cast a shade over our otherwise far more positive expectations for 2022. I trust that the improved prospects are consequences of the hard work we did despite a weaker year, and without losing faith in the future. The same will certainly be required in 2022 as well.

Arto Kinnunen CEO

## Consolidated Financial Statements, IFRS

## Consolidated income statement

1000 EUR	1.131.12.2021	1.131.12.2020
NET SALES	32 542	36 665
Change in inventories of finished goods and work in progress Production for own use Other operating income Material and services Employee benefit expenses Depreciation Impairments	1 430 105 396 -19 799 -7 557 -1 321	-848 65 214 -17 328 -7 541 -1 545 -305
Other operating expenses OPERATING PROFIT	-5 543 <b>254</b>	-5 473 <b>3 904</b>
Financial income Financial expenses PROFIT/LOSS BEFORE TAXES, continuing operations	417 -881 <b>-210</b>	1 185 -1 293 <b>3 797</b>
Income taxes, continuing operations	-381	-1 050
PROFIT/LOSS FOR THE PERIOD, continuing operations	-590	2 746
PROFIT/LOSS FOR THE PERIOD, discontinued operations	3 087	4
PROFIT/LOSS FOR THE PERIOD	2 497	2 750
NET PROFIT/LOSS ATTRIBUTABLE TO Equity holders of the parent Minority interest	2 588 -91 2 497	2 748 3 2 750
Earnings per share calculated on profit attributable to equity holders of the parent		
Earnings per share undiluted (EUR), profit/loss for the period Earnings per share undiluted (EUR), continuing operations Earnings per share undiluted (EUR), discontinued operations	0,69 -0,16 0,85	0,73 0,73 0,00

## Statement of comprehensive income

	1.131.12.2021	1.131.12.2020
PROFIT FOR THE PERIOD	2 497	2 750
OTHER COMPREHENSIVE INCOME: Exchange difference on translating foreign operations Cash flow hedges, net of tax	1 270	-3 311 0
Other comprehensive income, net of tax	1 270	-3 311
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD	3 767	-561
Total comprehensive income attributable to		
Equity holders of the parent Minority interest	3 857 -91	-561
Willionty Intorost	3 767	-561

## Condolidated balance sheet

NON-CURRENT ASSETS   162	1000 EUR	31.12.2021	31.12.2020
Intangible assets	ASSETS		
Intangible assets	NON-CURRENT ASSETS		
Investments available for sale         81         420           Long-term receivables         1 376         1 861           Deferred tax assets         434         431           TOTAL NON-CURRENT ASSETS         13 081         13 702           CURRENT ASSETS         18280         16 306           Inventories         6 965         7 416           Tax receivables and other receivables         6 965         7 416           Tax receivable, income tax         151         151           Cash and bank         10 427         7 339           TOTAL CURRENT ASSETS         35 822         31 211           Discontinued operations         2 894           EQUITY AND LIABILITIES         8           SHAREHOLDERS' EQUITY         48 903         47 806           EQUITY AND LIABILITIES         3 152         3 152           Share premium account         4 239         4 239           Other reserves         100         90           Franslation differences         652         209           Retained earnings         18 469         15 741           Minority interest         9         8           SHAREHOLDERS' EQUITY         266 612         23 013           Minority interes		162	163
Long-term receivables         1 376         1 861           Deferred tax assets         434         431           TOTAL NON-CURRENT ASSETS         13 081         13 702           CURRENT ASSETS           Inventories         18 280         16 306           Trade receivables and other receivables         6 965         7 416           Tax receivable, income tax         151         151           Cash and bank         10 427         7 339           TOTAL CURRENT ASSETS         35 822         31 211           Discontinued operations         2 894           TOTAL ASSETS         48 903         47 806           EQUITY AND LIABILITIES         3 152         3 152           Share capital         3 152         3 152           Share premium account         4 239         4 239           Other reserves         100         90           Translation differences         652         -209           Retained earnings         18 489         15 741           Minority interest         9         8           SHAREHOLDERS' EQUITY         26 612         23 013           Minority interest         9         8           SHAREHOLDERS' EQUITY         26 621		11 028	10 827
Deferred tax assets         434         431           TOTAL NON-CURRENT ASSETS         13 081         13 702           CURRENT ASSETS Inventories         18 280         16 306           Trade receivables and other receivables         6 965         7 416           Tax receivable, income tax         151         151           Cash and bank         10 427         7 339           TOTAL CURRENT ASSETS         35 822         31 211           Discontinued operations         2 894           TOTAL ASSETS         48 903         47 806           EQUITY AND LIABILITIES         SHAREHOLDERS' EQUITY           Share premium account         4 239         4 239           Other reserves         100         90           Translation differences         652         2-209           Retained earnings         18 469         15 741           Minority interest         9         8           SHAREHOLDERS' EQUITY         26 621         23 021           NON-CURRENT LIABILITIES         2 56         2-09           Deferred tax liability         2 56         367           Long-term liabilities, interest-bearing         11 637         11 461           TOTAL NON-CURRENT LIABILITIES         5 980			
TOTAL NON-CURRENT ASSETS         13 081         13 702           CURRENT ASSETS         Inventories         18 280         16 306           Trade receivables and other receivables         6 965         7 416           Tax receivable, income tax         151         151           Cash and bank         10 427         7 339           TOTAL CURRENT ASSETS         35 822         31 211           Discontinued operations         2 894           TOTAL ASSETS         48 903         47 806           EQUITY AND LIABILITIES         SHAREHOLDERS' EQUITY         Share capital         3 152         3 152           Share capital         3 152<			
Inventories         18 280         16 306           Trade receivables and other receivables         6 965         7 416           Tax receivable, income tax         151         157           Cash and bank         10 427         7 339           TOTAL CURRENT ASSETS         35 822         31 211           Discontinued operations         2 894           TOTAL ASSETS         48 903         47 806           EQUITY AND LIABILITIES         3 152         3 152           SHAREHOLDERS' EQUITY         Share premium account         4 239         4 239           Other reserves         100         90           Translation differences         652         -209           Retained earnings         18 469         15 741           Minority interest         26 612         23 013           Minority interest         9         8           SHAREHOLDERS' EQUITY         256         367           NON-CURRENT LIABILITIES         11 687         11 461           TOTAL NON-CURRENT LIABILITIES         19 9         8           Short-term interest-bearing liabilities         5 980         5 798           Trade payables and other liabilities         5 980         5 798           Trade payables and other			
Inventories         18 280         16 306           Trade receivables and other receivables         6 965         7 416           Tax receivable, income tax         151         157           Cash and bank         10 427         7 339           TOTAL CURRENT ASSETS         35 822         31 211           Discontinued operations         2 894           TOTAL ASSETS         48 903         47 806           EQUITY AND LIABILITIES         3 152         3 152           SHAREHOLDERS' EQUITY         Share premium account         4 239         4 239           Other reserves         100         90           Translation differences         652         -209           Retained earnings         18 469         15 741           Minority interest         26 612         23 013           Minority interest         9         8           SHAREHOLDERS' EQUITY         256         367           NON-CURRENT LIABILITIES         11 687         11 461           TOTAL NON-CURRENT LIABILITIES         19 9         8           Short-term interest-bearing liabilities         5 980         5 798           Trade payables and other liabilities         5 980         5 798           Trade payables and other	OURDENT ASSETS		
Trade receivables and other receivables         6 965         7 416           Tax receivable, income tax         151         151           Cash and bank         10 427         7 339           TOTAL CURRENT ASSETS         35 822         31 211           Discontinued operations         2 894           TOTAL ASSETS         48 903         47 806           EQUITY AND LIABILITIES         3 152         3 152           SHAREHOLDERS' EQUITY         3 152         3 152           Share capital         3 152         3 152           Share premium account         4 239         4 239           Other reserves         100         90           Translation differences         652         -209           Retained earnings         18 469         15 741           Minority interest         9         8           SHAREHOLDERS' EQUITY         26 621         23 021           NON-CURRENT LIABILITIES         256         367           Deferred tax liability         256         367           Long-term liabilities, interest-bearing         11 687         11 461           TOTAL NON-CURRENT LIABILITIES         19 98         5 980         5 788           Short-term interest-bearing liabilities		10,000	10,000
Tax receivable, income tax         151         151           Cash and bank         10 427         7 339           TOTAL CURRENT ASSETS         35 822         31 211           Discontinued operations         2 894           TOTAL ASSETS         48 903         47 806           EQUITY AND LIABILITIES         48 903         47 806           EQUITY AND LIABILITIES         3 152         3 152           SHAREHOLDERS' EQUITY         3 152         3 152           Share premium account         4 239         4 239           Other reserves         100         90           Translation differences         652         -209           Retained earnings         18 469         15 741           Minority interest         9         8           SHAREHOLDERS' EQUITY         26 621         23 021           NON-CURRENT LIABILITIES         9         8           Deferred tax liability         256         367           Long-term liabilities, interest-bearing         11 687         11 461           TOTAL NON-CURRENT LIABILITIES         11 943         11 827           CURRENT LIABILITIES         5 980         5 798           Short-term interest-bearing liabilities         5 980         5 79			
Cash and bank         10 427         7 339           TOTAL CURRENT ASSETS         35 822         31 211           Discontinued operations         2 894           TOTAL ASSETS         48 903         47 806           EQUITY AND LIABILITIES         SHAREHOLDERS' EQUITY           Share capital         3 152         3 152           Share premium account         4 239         4 239           Other reserves         100         90           Translation differences         652         -209           Retained earnings         18 469         15 741           Minority interest         9         8           SHAREHOLDERS' EQUITY         26 612         23 013           Minority interest         9         8           SHAREHOLDERS' EQUITY         26 621         23 021           NON-CURRENT LIABILITIES         256         367           Long-term liabilities, interest-bearing         11 687         11 461           TOTAL NON-CURRENT LIABILITIES         5 980         5 798           Trade payables and other liabilities         5 980         5 798           Trade payables and other liabilities         5 980         5 798           TOTAL CURRENT LIABILITIES         10 338 <t< td=""><td></td><td></td><td></td></t<>			
TOTAL CURRENT ASSETS         35 822         31 211           Discontinued operations         2 894           TOTAL ASSETS         48 903         47 806           EQUITY AND LIABILITIES           SHAREHOLDERS' EQUITY           Share capital         3 152         3 152           Share premium account         4 239         4 239           Other reserves         100         90           Translation differences         652         -209           Retained earnings         18 469         15 741           Minority interest         9         8           SHAREHOLDERS' EQUITY         26 621         23 021           NON-CURRENT LIABILITIES         25         367           Long-term liabilities, interest-bearing         11 687         11 41           TOTAL NON-CURRENT LIABILITIES         11 943         11 827           CURRENT LIABILITIES         5 980         5 798           Short-term interest-bearing liabilities         5 980         5 798           Trade payables and other liabilities         5 980         5 798           Tax liability, income tax         155         249           TOTAL CURRENT LIABILITIES         10 338         10 039           Discontin			
TOTAL ASSETS         48 903         47 806           EQUITY AND LIABILITIES           SHAREHOLDERS' EQUITY           Share premium account         4 239         4 239           Other reserves         100         90           Translation differences         652         -209           Retained earnings         18 469         15 741           Minority interest         9         8           SHAREHOLDERS' EQUITY         26 621         23 021           NON-CURRENT LIABILITIES         256         367           Long-term liabilities, interest-bearing         11 687         11 461           TOTAL NON-CURRENT LIABILITIES         11 943         11 827           CURRENT LIABILITIES         11 943         11 827           CURRENT LIABILITIES         5 980         5 798           Short-term interest-bearing liabilities         5 980         5 798           Trade payables and other liabilities         4 203         3 991           Tax liability, income tax         155         249           TOTAL CURRENT LIABILITIES         10 338         10 039           Discontinued operations         2 919			
EQUITY AND LIABILITIES         SHAREHOLDERS' EQUITY         Share capital       3 152       3 152         Share premium account       4 239       4 239         Other reserves       100       90         Translation differences       652       -209         Retained earnings       18 469       15 741         Minority interest       9       8         SHAREHOLDERS' EQUITY       26 621       23 021         NON-CURRENT LIABILITIES       256       367         Long-term liabilities, interest-bearing       11 687       11 461         TOTAL NON-CURRENT LIABILITIES       11 943       11 827         CURRENT LIABILITIES       5 980       5 798         Short-term interest-bearing liabilities       5 980       5 798         Trade payables and other liabilities       4 203       3 991         Tax liability, income tax       155       249         TOTAL CURRENT LIABILITIES       10 338       10 039         Discontinued operations       2 919	Discontinued operations		2 894
EQUITY AND LIABILITIES         SHAREHOLDERS' EQUITY         Share capital       3 152       3 152         Share premium account       4 239       4 239         Other reserves       100       90         Translation differences       652       -209         Retained earnings       18 469       15 741         Minority interest       9       8         SHAREHOLDERS' EQUITY       26 621       23 021         NON-CURRENT LIABILITIES       256       367         Long-term liabilities, interest-bearing       11 687       11 461         TOTAL NON-CURRENT LIABILITIES       11 943       11 827         CURRENT LIABILITIES       5 980       5 798         Short-term interest-bearing liabilities       5 980       5 798         Trade payables and other liabilities       4 203       3 991         Tax liability, income tax       155       249         TOTAL CURRENT LIABILITIES       10 338       10 039         Discontinued operations       2 919	TOTAL ASSETS	48 903	47 806
SHAREHOLDERS' EQUITY           Share capital         3 152         3 152           Share premium account         4 239         4 239           Other reserves         100         90           Translation differences         652         -209           Retained earnings         18 469         15 741           Minority interest         9         8           SHAREHOLDERS' EQUITY         26 621         23 021           NON-CURRENT LIABILITIES         256         367           Deferred tax liability         256         367           Long-term liabilities, interest-bearing         11 687         11 461           TOTAL NON-CURRENT LIABILITIES         11 943         11 827           CURRENT LIABILITIES         11 943         11 827           CURRENT LIABILITIES         1 980         5 798           Short-term interest-bearing liabilities         5 980         5 798           Trade payables and other liabilities         4 203         3 991           Tax liability, income tax         155         249           TOTAL CURRENT LIABILITIES         10 338         10 039           Discontinued operations         2 919			
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Share premium account       4 239       4 239         Other reserves       100       90         Translation differences       652       -209         Retained earnings       18 469       15 741         Minority interest       9       8         SHAREHOLDERS' EQUITY       26 621       23 021         NON-CURRENT LIABILITIES       256       367         Long-term liabilities, interest-bearing       11 687       11 461         TOTAL NON-CURRENT LIABILITIES       11 943       11 827         CURRENT LIABILITIES       11 943       3 991         Trade payables and other liabilities       5 980       5 798         Trade payables and other liabilities       4 203       3 991         Tax liability, income tax       155       249         TOTAL CURRENT LIABILITIES       10 338       10 039         Discontinued operations       2 919	SHAREHOLDERS' EQUITY		
Other reserves       100       90         Translation differences       652       -209         Retained earnings       18 469       15 741         Minority interest       26 612       23 013         Minority interest       9       8         SHAREHOLDERS' EQUITY       26 621       23 021         NON-CURRENT LIABILITIES       256       367         Long-term liabilities, interest-bearing       11 687       11 461         TOTAL NON-CURRENT LIABILITIES       11 943       11 827         CURRENT LIABILITIES       5 980       5 798         Trade payables and other liabilities       5 980       5 798         Trade payables and other liabilities       4 203       3 991         Tax liability, income tax       155       249         TOTAL CURRENT LIABILITIES       10 338       10 039         Discontinued operations       2 919			
Translation differences       652       -209         Retained earnings       18 469       15 741         Minority interest       26 612       23 013         Minority interest       9       8         SHAREHOLDERS' EQUITY       26 621       23 021         NON-CURRENT LIABILITIES       256       367         Long-term liabilities, interest-bearing       11 687       11 461         TOTAL NON-CURRENT LIABILITIES       11 943       11 827         CURRENT LIABILITIES       5 980       5 798         Trade payables and other liabilities       5 980       5 798         Tax liability, income tax       155       249         TOTAL CURRENT LIABILITIES       10 338       10 039         Discontinued operations       2 919	!	. ====	
Retained earnings         18 469         15 741           Minority interest         26 612         23 013           SHAREHOLDERS' EQUITY         26 621         23 021           NON-CURRENT LIABILITIES         Deferred tax liability         256         367           Long-term liabilities, interest-bearing         11 687         11 461           TOTAL NON-CURRENT LIABILITIES         11 943         11 827           CURRENT LIABILITIES         5 980         5 798           Short-term interest-bearing liabilities         5 980         5 798           Trade payables and other liabilities         4 203         3 991           Tax liability, income tax         155         249           TOTAL CURRENT LIABILITIES         10 338         10 039           Discontinued operations         2 919			
Minority interest       26 612       23 013         SHAREHOLDERS' EQUITY       26 621       23 021         NON-CURRENT LIABILITIES       256       367         Long-term liabilities, interest-bearing       11 687       11 461         TOTAL NON-CURRENT LIABILITIES       11 943       11 827         CURRENT LIABILITIES       5 980       5 798         Short-term interest-bearing liabilities       5 980       5 798         Trade payables and other liabilities       4 203       3 991         Tax liability, income tax       155       249         TOTAL CURRENT LIABILITIES       10 338       10 039         Discontinued operations       2 919			
Minority interest         9         8           SHAREHOLDERS' EQUITY         26 621         23 021           NON-CURRENT LIABILITIES         256         367           Deferred tax liability         256         367           Long-term liabilities, interest-bearing         11 687         11 461           TOTAL NON-CURRENT LIABILITIES         11 943         11 827           CURRENT LIABILITIES         5 980         5 798           Trade payables and other liabilities         5 980         5 798           Trade payables and other liabilities         4 203         3 991           Tax liability, income tax         155         249           TOTAL CURRENT LIABILITIES         10 338         10 039           Discontinued operations         2 919	Retained earnings		
NON-CURRENT LIABILITIES  Deferred tax liability 256 367 Long-term liabilities, interest-bearing 11 687 11 461  TOTAL NON-CURRENT LIABILITIES 11 943 11 827  CURRENT LIABILITIES  Short-term interest-bearing liabilities 5 980 5 798 Trade payables and other liabilities 5 980 3 991 Tax liability, income tax 155 249  TOTAL CURRENT LIABILITIES 10 338 10 039  Discontinued operations 2 919	Minority interest		
Deferred tax liability         256         367           Long-term liabilities, interest-bearing         11 687         11 461           TOTAL NON-CURRENT LIABILITIES         11 943         11 827           CURRENT LIABILITIES         5 980         5 798           Short-term interest-bearing liabilities         5 980         5 798           Trade payables and other liabilities         4 203         3 991           Tax liability, income tax         155         249           TOTAL CURRENT LIABILITIES         10 338         10 039           Discontinued operations         2 919	SHAREHOLDERS' EQUITY	26 621	23 021
Long-term liabilities, interest-bearing11 461TOTAL NON-CURRENT LIABILITIES11 943CURRENT LIABILITIES11 943Short-term interest-bearing liabilities5 9805 798Trade payables and other liabilities4 2033 991Tax liability, income tax155249TOTAL CURRENT LIABILITIES10 33810 039Discontinued operations2 919	NON-CURRENT LIABILITIES		
TOTAL NON-CURRENT LIABILITIES         11 943         11 827           CURRENT LIABILITIES         5 980         5 798           Short-term interest-bearing liabilities         5 980         5 798           Trade payables and other liabilities         4 203         3 991           Tax liability, income tax         155         249           TOTAL CURRENT LIABILITIES         10 338         10 039           Discontinued operations         2 919	Deferred tax liability	256	367
CURRENT LIABILITIES Short-term interest-bearing liabilities 5 980 5 798 Trade payables and other liabilities 4 203 3 991 Tax liability, income tax 155 249 TOTAL CURRENT LIABILITIES 10 338 10 039  Discontinued operations 2 919		11 687	11 461
Short-term interest-bearing liabilities 5 980 5 798 Trade payables and other liabilities 4 203 3 991 Tax liability, income tax 155 249  TOTAL CURRENT LIABILITIES 10 338 10 039  Discontinued operations 2 919	TOTAL NON-CURRENT LIABILITIES	11 943	11 827
Trade payables and other liabilities 4 203 3 991 Tax liability, income tax 155 249  TOTAL CURRENT LIABILITIES 10 338 10 039  Discontinued operations 2 919			
Tax liability, income tax TOTAL CURRENT LIABILITIES 10 338 Discontinued operations 2919			
TOTAL CURRENT LIABILITIES 10 338 10 039  Discontinued operations 2 919			
Discontinued operations 2 919			
		10 000	
TOTAL EQUITY AND LIABILITIES 48 903 47 806	Discontinued operations		2 919
	TOTAL EQUITY AND LIABILITIES	48 903	47 806

## Key indicators

### Financial indicators

	IFRS	IFRS	IFRS	IFRS	IFRS
1000 EUR	2021 *	2020 *	2019	2018	2017
Net sales	32 542	36 665	39 385	42 180	39 431
Net sales change, %	-11,2 %	0,0 %	-6,6 %	7,0 %	-10,7 %
Operating profit	254	3 904	2 215	3 567	3 577
% of net sales	0,8 %	10,6 %	5,6 %	8,5 %	9,1 %
Profit before extra-ordinary items and taxes	-210	3 797	1 479	3 372	3 285
% of net sales	-0,6 %	10,4 %	3,8 %	8,0 %	8,3 %
Return on equity, %	-2,4 %	11,3 %	3,8 %	10,1 %	10,4 %
Return on investment, %	1,6 %	12,2 %	5,0 %	8,3 %	8,6 %
Balance sheet total	48 903	44 913	50 112	50 657	49 284
Equity ratio, %	55,0 %	54,0 %	53,3 %	50,3 %	52,2 %
Gearing, %	27,2 %	41,3 %	47,5 %	49,3 %	44,7 %
Gross investments	1 117	1 274	2 904	2 213	2 475
% of net sales	3,4 %	3,5 %	7,4 %	5,2 %	6,3 %
Research and development	1 161	1 175	1 253	1 168	1 112
% of net sales	3,6 %	3,2 %	3,2 %	2,8 %	2,8 %
Average number of personnel during year	273	292	302	300	307
about which abroad	148	162	171	170	168

## Adjusted share-related indicators

	IFRS 2021	IFR 202		IFRS 2018	IFRS
Earnings per share, eur	0,69	0,7		0,67	<b>2017</b> 0,66
Earnings per share, continuing operations, eur	-0,16	0,7	,	0,01	0,00
Earnings per share, discontinued operations, eur	0,85	0,0			
	,	,		0.00	0.00
Dividend per share (A-share), eur	0,29	**) 0,2	,	0,33	0,32
Dividend per share (K-share), eur	0,29	**) 0,2	8 0,23	0,33	0,32
Dividend per earnings, %	42,0 %	38,4 9	% 88,5 %	49,3 %	48,5 %
Effective dividend yield, %	3,5 %	2,5 9	% 3,1 %	3,7 %	2,9 %
Equity per share, eur	7,10	6,4	1 7,06	6,72	6,52
Price per earnings ratio (P/E-ratio)	12	1	5 29	13	17
Trading volume (A-share), 1000 pcs	269	32	9 101	55	89
% average number of shares	14,8 %	18,1 9	% 5,6 %	3,0 %	4,9 %
Average number of shares	3 748 116	3 748 11	6 3 748 116	3 748 116	3 748 116
Number of shares at the end of period					
A-share	1 820 116	1 820 11	6 1 820 116	1 820 116	1 820 116
K-share	1 928 000	1 928 00	0 1 928 000	1 928 000	1 928 000
Adjusted share (A-share)					
lowest share price, eur	7,50	4,9	0 7,00	8,30	10,45
highest share price, eur	11,20	12,3	0 10,10	13,40	15,71
share price at December 31, eur	8,32	11,3	0 7,45	8,80	11,07
Market capitalization of shares December 31, euro	s millions31,2	42,	4 27,9	33,0	41,5

<sup>\*)</sup> continuing operations
\*\*) proposal by the Board of Directors

## Calculation of key figures

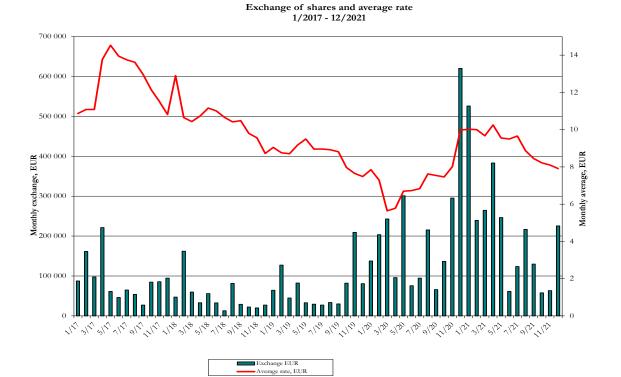
Return on equity, %	Profit before extra-ordinary items and taxes - direct taxes  Total equity (average)	× 100
Return on investments, %	Profit before extra-ordinary items and taxes + interest expenses and other financial expenses  Total assets - non-interest-bearing liabilities (average)	× 100
Equity ratio, %	Total equity Total assets - advance payments received	× 100
Gearing, %	Interest-bearing liabilities - cash and cash equivalents Total equity	× 100
Earnings/share	Profit before extra-ordinary items - taxes - +/- minority interest Adjusted number of shares (average)	
Shareholders' equity/share	Equity attributable to shareholders of parent company Adjusted numbers of shares at 31 December	
Price/earnings ratio (P/E)	Adjusted share price at 31 December Earnings/share	
Effective dividend yield, %	Dividend per share Adjusted share price at 31 December	× 100

## Exchange of shares and average rate

Share

A-share

Share price 31 Dec 2021



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Highest price

Trading volume

269.349

%-of A-share

Lowest price

## **Share Information**

### Principal shareholders on December 31st, 2021

			%-Of	%-Of
	A-share	K-share	shares	votes
Finha Capital Oy	509 179	520 000	27,46 %	27,06 %
Okuli Oy	70 000	957 920	27,42 %	45,73 %
Halonen Irma, kuolinpesä	3 700	388 760	10,47 %	18,44 %
Mandatum Henkivakuutusosakeyhtiö	217 000		5,79 %	1,03 %
Tam-Kraft Oy	115 062		3,07 %	0,55 %
Määttä Mikko	80 000		2,13 %	0,38 %
Nordea Henkivakuutus Suomi Oy	50 000		1,33 %	0,24 %
Korte Kauko	58 463		1,56 %	0,28 %
Halonen Jukka	11 950	26 280	1,02 %	1,30 %
Moisio Ari	25 500		0,68 %	0,12 %
	Okuli Oy Halonen Irma, kuolinpesä Mandatum Henkivakuutusosakeyhtiö Tam-Kraft Oy Määttä Mikko Nordea Henkivakuutus Suomi Oy Korte Kauko Halonen Jukka	Finha Capital Oy       509 179         Okuli Oy       70 000         Halonen Irma, kuolinpesä       3 700         Mandatum Henkivakuutusosakeyhtiö       217 000         Tam-Kraft Oy       115 062         Määttä Mikko       80 000         Nordea Henkivakuutus Suomi Oy       50 000         Korte Kauko       58 463         Halonen Jukka       11 950	Finha Capital Oy       509 179       520 000         Okuli Oy       70 000       957 920         Halonen Irma, kuolinpesä       3 700       388 760         Mandatum Henkivakuutusosakeyhtiö       217 000         Tam-Kraft Oy       115 062         Määttä Mikko       80 000         Nordea Henkivakuutus Suomi Oy       50 000         Korte Kauko       58 463         Halonen Jukka       11 950       26 280	Finha Capital Oy         A-share         K-share         shares           Finha Capital Oy         509 179         520 000         27,46 %           Okuli Oy         70 000         957 920         27,42 %           Halonen Irma, kuolinpesä         3 700         388 760         10,47 %           Mandatum Henkivakuutusosakeyhtiö         217 000         5,79 %           Tam-Kraft Oy         115 062         3,07 %           Määttä Mikko         80 000         2,13 %           Nordea Henkivakuutus Suomi Oy         50 000         1,33 %           Korte Kauko         58 463         1,56 %           Halonen Jukka         11 950         26 280         1,02 %

At the end of 2021, the members of Elecster's Board of Directors, Managing Director and the corporations in their authority hold a total 48.924 shares. These shares represent 1,31 percent of the total share capital and 1,35 percent of voting rights.

### Structure of share capital on December 31st, 2021

	Number of	%-of	%-of	Share
Series of shares	shares	shares	votes	capital €
K-shares	1 928 000	51 %	91,37 %	1 621 331,61
A-shares	1 820 116	49 %	8,63 %	1 530 607,68
Total	3 748 116	100 %	100,00 %	3 151 939,29

## Distribution of shareholding on December 31st, 2021

#### Breakdown of shareholding

Number of shares	Number of shareholders	%-of shareholders	Shares	%-of shares
1-100	586	46,40 %	26 643	0,71 %
101-1 000	540	42,76 %	207 915	5,55 %
1 001-5 000	102	8,08 %	221 082	5,90 %
5 001-10 000	17	1,35 %	115 705	3,09 %
10 001-100 000	13	1,03 %	390 445	10,42 %
100 001-	5	0,40 %	2 781 621	74,21 %
Total	1 263	100,00 %	3 743 411	99,87 %
Number of shares not entered in the book of entry systems	3		4 705	0,13 %
Number issued			3 748 116	100,00 %

#### According to shareholders

	Number of	%-of	
	shareholders	shares	
Companies	63	60,46 %	
Credit and insurance institutions *)	6	7,34 %	
Non-profit institutions	2	0,02 %	
Households	1 184	31,65 %	
Foreign owners	8	0,41 %	
Number of shares not entered in the book of entry systems		0,13 %	
Total	1 263	100,00 %	

<sup>\*)</sup> Also the administratively registered shares are included in this figure

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